



“IMPROVING THE EMPLOYABILITY OF YOUNG WOMEN THROUGH THE WOMEN CAN’T WAIT PROJECT”

2022 SCHOLARSHIP APPLICATION FORM

Dear Applicant,

We are excited that you are applying for this sponsorship under the Women Can’t Wait Project. This by FIDA Uganda which is an NGO whose mandate is the promotion of gender equality, women’s human rights and socio-economic justice. FIDA Uganda exercises this mandate through her work guided by three objectives including: enabling women in Uganda access quality and affordable legal services as a means to achieve human rights, gender equality and sustainable development; promoting social accountability, rule of law and gender responsive governance at local national and regional levels; and promoting accountability for the enactment and implementation of legal and policy frameworks for women’s socio-economic justice.

Before completing the application form, please read the information below carefully.

Fill out the application form as clearly and as completely as possible. Only complete applications will be considered and admission into the programme is based on a fair and competitive selection process.

SECTION A: GENERAL INFORMATION ON THE PROJECT

The project aims to improve employability of young people in Uganda, through skills and enterprise development, in partnership with SIHA Network. The overall project objective is to improve employability and income generation for 2,000 youth in the construction sector in Uganda.

About the “We Cannot Wait” Project

FIDA Uganda is one of the five partners in a Consortium implementing this project in the Great Horn of Africa (GHOA) Region, specifically in Uganda. This project builds on the complementarity of project partners and years of shared experience and goals in the region, to strengthen the women’s movement, advocate for an inclusive and feminist legal framework and link together women’s organizations to push a gender-focused agenda in the region. The project’s long-term strategic objective is that women in the Greater Horn of Africa will be leading and defining the political, sociocultural and economic agenda through a gender lens at all levels.

The project will directly contribute to achieving objective two of the Power of Women, strengthening women’s leadership and women’s participation in (political) decision making, and objective three, strengthening women’s economic empowerment and improving the economic climate for women. The first objective, prevention and elimination of sexual and gender-based violence (SGBV) against women and girls, will be addressed indirectly, in training, sensitization and policy/law reform

The scholarship will cover the

Construction sector: At the end of the upskilling (6 months), beneficiaries are expected to either:

- Be absorbed into formal employment
- Qualify for Enterprise Development.

Scholarship Selection Criteria

1



Eligibility: To qualify for this scholarships, all applicants must fulfill the criteria below:

- The applicant should be a Ugandan.
- Woman of not more than 25 years
- Have a national ID or any other form of identification
- Have a minimum of Certificate of Primary Education, able to read, write and comprehend English
- Able to commit to attend all training sessions as per institutional arrangement; abide by institutional rules and regulations; and be willing to behave in a manner acceptable in the institution, placement, and companies.

NOTE

Applicants will be given equal opportunity and shall not be discriminated against based on disability, regional, sexual orientation, race, religious, or ethnic background. Teenage mothers, women and girls with disability; women in conflict and slum areas are encouraged to apply.

SECTION B: BIODATA



Full name of applicant: _____

Sex (Male/Female): _____ Date of Birth: _____

District: _____ Place of Residence: _____

Mobile Contact 1: _____ Mobile Contact 2: _____

Do you have any form of disability? Yes No

If yes, state nature of disability _____

How did you find out about the scholarship?

FIDA website Radio TV Institution. Social-Media Others

No

Do you have a National Identity Card? Yes

If Yes, State the NIN _____

SECTION C: COURSE SELECTION

The list below outlines the courses/trades that shall be considered in awarding the scholarships. The trades must be DIT certified at the level of grade 1 or internal certification by the institution in courses where DIT is not applicable.

1. Masonry & Brickwork
2. Electrical installation
3. Plumbing & Fitting
4. Carpentry & Joinery
5. Welding and Metalwork

Please select two courses from the list above, in order of your preference.

Course 1: _____

Course 2: _____



SECTION D: CATEGORY WHICH YOU FALL UNDER

Level of Education

What do you currently do?

How many hours do you devote to your work a day?

How many weeks per year do you work on average?

On average, how much income do you earn per month (Uganda Shillings)?

Tick the category you fall under (Tick One Only) Business Owner Apprentice Skiller

| Business Owner | Apprentice / Trainee | Skiller - |
|--|---|--|
| <p>Applicant who owns a business in any of the aforementioned trades</p> <p>The business must be existing at the time of this application and operational for a minimum of 6months</p> <p>Applicant must provide records/ or any other evidence to prove operational existence</p> <p>Applicant must have a verifiable business location</p> | <p>Applicant who is learning a trade from someone that is skilled or has expertise in the trade.</p> <p>Applicant must have worked under a supervisor for the past 6 performing aspects of the skill they are applying the scholarship for.</p> | <p>If applicant does not qualify as a business owner, apprentice or a trainee, they fall into the category of skiller'</p> <p>Applicant does not need to have any prior experience in the skill they are applying the scholarship for.</p> |

For Business Owners and Apprentices, answer part A or B below with the most accurate information.

A. BUSINESS OWNERS

Name of business _____

Location of Business? (Sub-county, Parish, Village)



Period the business has been in operation

Is the business registered? YES NO

If Yes, State the Nature of Business (Sole Proprietorship, Partnership/Association, Company)

B. APPRENTICES /TRAINEES

Are you currently working/ undertaking apprenticeship/training? YES NO

If YES, state location of employment/business (Sub-County, Parish, Village)

Name and contact of current employer/supervisor

Nature of employment/ business

If currently NOT employed, state details of any previous work/ apprenticeship/training experience

Name and contact of previous employer/supervisor

Nature of employment / business _____

SECTION E: JUSTIFICATION FOR BEING AWARDED SCHOLARSHIP

*This Section **Must** Be Completed by the applicant.

Please explain why you deserve this scholarship



Have you done any human rights work/ work supporting other vulnerable children, women, youth, elderly in your community?

What are your expectations of this Project?

SECTION F: NEXT OF KIN CONTACT DETAILS

Name (As it appears on their National ID Card or any other form of identification)

ID Number: _____

Mobile/Telephone: _____

Village: _____

Relationship: _____



Declaration by the applicant:

I, _____ hereby declare that the above information is true and correct.

Signature: _____ Date: _____ **2022**

*Only shortlisted applicants shall be contacted for interviews.

M &E and Communications Unit – FIDA Uganda: May you have any questions on this application please contact:

| | |
|---------------------|----------------|
| Andrew Tebandeke | + |
| Elizabeth Kemigisha | +256 754525354 |
| Hope Gotino | + |

